

**MEETING NOTICE OF THE  
IOWA NORTHLAND REGIONAL COUNCIL OF GOVERNMENTS  
229 E. PARK AVE.  
WATERLOO, IOWA**

**BOARD ANNUAL MEETING**

**THURSDAY, DECEMBER 18, 2025  
12:00 Noon**

**TENTATIVE AGENDA**

1. Call to Order; Welcome; and Introductions
2. Consider Approval of Agenda
3. Consider Approval of September 18, 2025, Minutes
4. Financial Reports: Review and Consider
  - a. INRCOG
  - b. RTC/On Board Public Transit
5. Director's Report:
  - a. Grants/Contracts Report
  - b. Human Resource Updates
  - c. 229 E. Park Avenue: Building Updates
  - d. Legislative Update
6. Conduct 2026 INRCOG Officer Elections: Board Officers and Executive Committee Members
7. Consider Setting Fiscal Year 2027 Membership Dues
8. Presentation: Fiscal Year 2025 Annual Report
9. INRCOG Employee Recognition-Years of Agency Service
10. INRCOG Regional Citizen of the Year Award
11. Recognition of Outgoing Board Members
12. Other Business
13. Adjourn

**Note:** Please notify INRCOG at (319) 235-0311 or [inrcog@inrcog.org](mailto:inrcog@inrcog.org) by Tuesday, December 16<sup>th</sup>, if you plan to participate in this meeting so that appropriate luncheon arrangements can be made.

INRCOG meetings are open to all individuals. Any person requesting reasonable accommodation to participate in this meeting must contact INRCOG at (319) 235-0311 at least two business days in advance of this meeting.